

## Funding for Lecturer replacement

### Funding particulars:

Departments can apply for replacement lecturer funding to support the progress of staff members registered for a PhD and participating in the StEM programme. The funding is made available to a maximum value R 100 000 per staff member.

### Eligibility criteria:

1. The staff member has to be registered on the StEM programme and participate actively in its activities.
2. The staff member should have an accepted research proposal and be registered for a PhD degree.
3. The staff member should have a track record of adequate progress as recorded in the StEM progress reports.
4. The staff member must be appointed in a permanent position in the Faculty. Chairs may request an exception to this eligibility criterion, supported by and appropriate motivation.

### Application:

Applications are submitted by Departmental Chairs to the Manager of the Graduate School (Dr Jaco Franken; [franken@sun.ac.za](mailto:franken@sun.ac.za)) and should include the following:

- A brief proposal from the Departmental Chair to indicate how the funds will be used to buy in lecturing replacement to ensure that the staff member graduates within five years.
- A summary of the budgeted costs of buying in lecturing replacement.

### Award conditions:

1. Applications will be considered by the Management Committee of the Graduate School (Dean; Vice-Dean: Research; Manager of the Graduate School).
2. The Dean reserves the right to cancel the funding if the progress of the study is insufficient or unsatisfactory.
3. The funds can be used solely for the purpose of lecturing replacement.
4. When the funding is awarded, the actual expenditure will be made against cost points of the Faculty. The transfer of unutilised money to departments will only take place in exceptionally unique circumstances.
5. If a staff member resigns from the University or discontinues or de-registers before completing his/her PhD, the expenses which occurred from Faculty funds will be moved to Departmental funds.
6. The awarding of funding is dependent on the availability funds and possible financial constraints.
7. To sustain the financial viability of this opportunity, funding will be limited to the support of two StEM participants per department during any time.
8. Expenditure on lecturer replacement for active StEM participants from this source may not exceed R 200 000 per Department per academic year.