



# Change Management

Design sustainable and ethical strategies for change within your departments to boost competitiveness, productivity, and team effectiveness.

## Programme Investment

**2024**  
www.sbs-ed.com



7 – 8 March 2024



2 Days



Devon Valley Hotel,  
Stellenbosch

### WHAT

#### Learning Outcomes:

At the end of the programme participants will be able to:

- Reposition themselves as transformational leaders and be able to drive the execution of Stellenbosch University's strategy and ambition.
- Focus on culture and empowerment to achieve extraordinary employee motivation.
- Create a workplace that encourages innovative thought through engagement, translating vision into action, and meaningful conversations.
- Develop a Change Plan for their individual Departments that will challenge and stretch their teams.
- Manage the tension between Stellenbosch University's aspirations and current contextual realities.

### WHO

The programme is aimed at individuals responsible for leading and implementing change in their faculties, departments, or teams.

### WHY

The programme aims to introduce line managers to transformational leadership so that they can create psychological safety for their teams / staff, which will facilitate personal change resilience, revitalisation of thought and actions, and facilitate agility.

### ASSESSMENT:

Participants will complete one formative assessment and one individual assignment.

### COURSE MATERIAL:

Participants will receive all relevant course material in hard and soft copy formats.

ENQUIRIES / APPLICATIONS

**Alvira Albertus**

e: [alvira@sun.ac.za](mailto:alvira@sun.ac.za) | t: +27 21 808 2966